



REPLY TO  
ATTENTION OF  
CESPK-DE-O

DEPARTMENT OF THE ARMY  
U.S. ARMY ENGINEER DISTRICT, SACRAMENTO  
CORPS OF ENGINEERS  
1325 J STREET  
SACRAMENTO, CALIFORNIA 95814-2922

JUL 09 2004

MEMORANDUM FOR All Sacramento District Employees

SUBJECT: District Commander's Policy Statement on Equal Employment Opportunity

1. I am personally committed to equal employment opportunity for all employees. Each individual deserves to be treated with dignity and respect and should have an opportunity to rise to his or her highest level of potential. The work environment for every Sacramento District employee will be free of discrimination based on race, color, age, sex, religion, national origin, or disability so that all employees can contribute fully to the accomplishment of the District's mission.
2. Equal employment opportunity is the responsibility of leaders at all levels. Therefore, I expect all supervisors to share my commitment to ensure that the goals set forth in the Affirmative Employment Plan are achieved and employees' concerns will be addressed swiftly, fairly, and effectively.
3. Individuals who perceive that they are being discriminated against should raise their concerns with their chain of command or the Equal Employment Opportunity Office.

  
RONALD N. LIGHT  
COL, EN  
Commanding

CF:  
All Official Bulletin Boards